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博世汽车柴油系统股份有限公司

Bosch Automotive Diesel Systems Co., Ltd.

清洁柴油动力
Clean Diesel Power





致辞 Foreword

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无论您何时何地需要我们，我们都将倾力服务

柴油发动机的历史总是和博世这个名字紧密联结在一起。作为先驱者以及全球发动机和汽车生产厂商的主要合作伙伴和系统供应商，博世以其持续不断的技术创新，精益求精的产品和杰出的系统解决方案而闻名于世。全球有超过58,000名积极的并受到良好教育的柴油系统员工在为客户的成功而竭尽全力。

博世全力支持中国汽车工业的强劲发展。作为博世柴油系统在中国的能效中心，博世汽车柴油系统股份有限公司凭借丰富的经验和先进的技术在中国汽车工业中扮演着积极的角色。拥有先进技术中心的博世汽车柴油系统股份有限公司，负责柴油项目的开发、匹配、生产和销售，致力于为本地客户提供最优质的服务。

博世为中国实现更高的流动性性和可持续性发展提供解决方案。

瓦尔茨 博士

销售与执行副总裁
博世柴油系统

董事长
博世汽车柴油系统股份有限公司

Where you need us, we are there

The history of the Diesel engine has always been closely linked to the name “Bosch”. Being the pioneer, the leading partner and systems’ supplier for all engine and vehicle manufacturers worldwide, Bosch is well known for its consistent innovations, advanced and reliable products and excellent system solutions. More than 58,000 highly motivated and well educated diesel associates worldwide are dedicated to the success of the customers.

The strong momentum of the Chinese automotive market is fully supported by Bosch. As our Diesel competence center in China, Bosch Automotive Diesel Systems Co., Ltd. is taking an active role in the Chinese automotive industry through our expertise and advanced technology. The company with its state-of-the-art Technical Center Diesel is responsible for development, application, production and sales to serve our local customers.

To achieve both a higher mobility and sustainable growth for China, Bosch has the solution!

Dr. Ludwig Walz
Executive Vice President, Diesel Systems, Bosch Germany
Chairman of the Board, Bosch Automotive Diesel Systems Co., Ltd.

致辞

Foreword



威孚柴油业务

威孚作为中国最大的柴油喷射系统供应商，拥有先进的制造技术和完善的售后服务网络。威孚和博世的长期合作关系始于80年代初期，以博世汽车柴油系统股份有限公司为纽带，双方的合作关系达到了新的高度，新公司的成立必将推动中国柴油燃喷行业的新发展。博世与威孚将携手前进，共同促进中国汽车工业的发展。

许良飞

董事长，总经理
无锡威孚集团有限公司

副董事长

博世汽车柴油系统股份有限公司

Weifu Diesel Activities

As the biggest domestic supplier of Diesel fuel injection systems, Weifu owns advanced manufacturing technique and perfect after-sales service network. Weifu and Bosch have been long-term partners since the early 1980's. With Bosch Automotive Diesel Systems Co., Ltd. this partnership reaches a new dimension. The inauguration of this new company gives an impetus to the development of the Chinese Diesel Fuel Injection industry. Together Bosch and Weifu will strive for business excellence in order to promote the development of the Chinese automotive industry.

Xu Liangfei

Chairman of the Board, Weifu Group
President, Wuxi Weifu Group Co., Ltd.
Vice Chairman of the Board, Bosch Automotive Diesel Systems Co., Ltd.



Bosch Automotive Diesel Systems

Bosch Automotive Diesel Systems Co., Ltd. is located in Wuxi New District. It is a foreign-invested joint stock company between Bosch and Weifu. The company specializes in the manufacturing, application and sales of electronic Diesel fuel injection systems, components and providing other relevant services. Focusing on the application of diesel fuel injection systems, the company is the development base of Bosch Diesel Systems in China.

In accordance with the philosophy of Bosch worldwide, the company continually improves its technology and products, and strives to exceed customers' expectations. Bosch Automotive Diesel Systems Co., Ltd. supports Chinese diesel engine manufactures to meet current and future stringent emission regulations.

Christoph Kirsch

General Manager
Vice Chairman of the Board
Bosch Automotive Diesel Systems Co., Ltd.

博世汽车柴油系统

博世汽车柴油系统股份有限公司座落于无锡高新技术开发区，是罗伯特·博世公司和无锡威孚集团有限公司联合投资设立的外商投资股份有限公司。公司致力于制造、匹配和销售电控柴油喷射系统及其部件，并提供相关服务。专注于柴油喷射系统的应用，公司已成为博世柴油系统在中国的发展基地。

秉承博世全球合作理念，公司致力于持续改进其技术和产品，以满足并超越客户的期望为己任。博世汽车柴油系统股份有限公司将全力支持中国柴油发动机的生产，以满足现行及未来更为严格的排放标准。

齐科甫

副董事长，总经理
博世汽车柴油系统股份有限公司

博世柴油系统

Diesel Systems

在柴油领域近80年的先驱地位

直到1927年博世开始连续生产柴油喷射泵时，制造能驱动汽车的足够小的柴油发动机在以后的近八十年的时间里才变为现实。

从那时起，博世的名称就和柴油领域的所有重要的革新——从分配泵到电控系统再到共轨系统和废气后处理系统联系在一起了。

博世柴油系统是世界最先进的柴油系统的供应商。作为从小到单缸，大到轮船发动机的全线供应商，我们为每个柴油系统的客户提供独特的方案。

全球化的公司—本地化的竞争力

博世柴油系统是汽车工业在全球范围的合作伙伴。博世在世界各大洲都拥有技术，生产和售后服务支持，我们是客户多年的有竞争力的本地合作伙伴。没有一个公司可以象博世一样在全球拥有约58,000位柴油专家。

我们的创新能力处于行业领先地位，可为不同地区的需求量身定做出解决方案，而且并不仅仅限于我们的产品。我们的专长涉及材料和制造工艺的基础发展领域以及基本燃烧方面的研究，从而降低了物质方面的限制。

柴油领域的出众表现

我们在研制柴油部件时，注重优化系统性能。只有当气体输入，燃油系统（低压及高压）和废气处理系统等各个相关部件良好配合运转时，柴油发动机的性能才能得到最大限度的发挥。

凭借对所有功能知识的掌握，我们能够将部件的功能完美的融入整个系统中。

追求卓越

柴油燃烧过程是内燃机最有效的燃烧过程。与其他可选性动力相比，它具有独特的优势。因此，具有悠久历史的柴油发动机是未来发展的可行性选择，也是保证未来的世界能量持续循环和节能的一个很好的选择。

在植根于博世家族理念中的追求卓越的信念的指引下，博世柴油系统已经准备好为未来的发展提供有力的支持。

Nearly 80 years of pioneering achievements in the Diesel World

It was only possible to build Diesel engines small enough to drive an automobile after Bosch started series production of the first Diesel injection pumps in 1927, almost 80 years ago.

Ever since then, Bosch has been associated with every important development in the Diesel world from distributor pumps to Electronic Controls to Common Rail and exhaust gas after-treatment.

Bosch Diesel Systems is the leading and most innovative supplier of Diesel Systems worldwide. As a full line supplier ranging from small single cylinder applications to large ship engines we offer a unique selection of applications for every possible use.

Worldwide presence - local competence

Bosch Diesel Systems is truly a worldwide partner of the industry. With engineering, manufacturing, and aftermarket support on all continents established since decades, we are the competent local partner for our customers. No other company has comparable worldwide reach with over 58,000 diesel specialists.

Our high innovative strength is tailored to regional needs and not only limited to our products. We extend our expertise as far as fundamental developments in materials and manufacturing products and also basic combustion research, thus pushing physical limits further out.

System Competence

We develop components with the goal to optimize system performance. Only the harmony between all related components, starting from the air intake, fuel system (low and high pressure side) up to the exhaust, can ensure the development to the full potential of the Diesel engine.

With our unique knowledge of all functions we integrate our components and systems to perfection.

Dedication to Excellence

The Diesel process is the most efficient internal combustion engines process. It also presents unique advantages compared with other alternative drive-trains. Thus the Diesel engine, despite its long history represents a very viable option for further future developments and is a good choice in the future energy mix to ensure sustained mobility in an energy and resource efficient world.

Bosch Diesel Systems is ready and able to support this development with its dedication to excellence embedded in the Bosch House of Orientation and our Vision.

驾驶先进的柴油车可以节约油耗

Driving modern Diesel cars is economical



卡车用共轨系统图例

在中国市场上的零部件可能与图片上的不同

Illustrative picture of truck Common Rail System



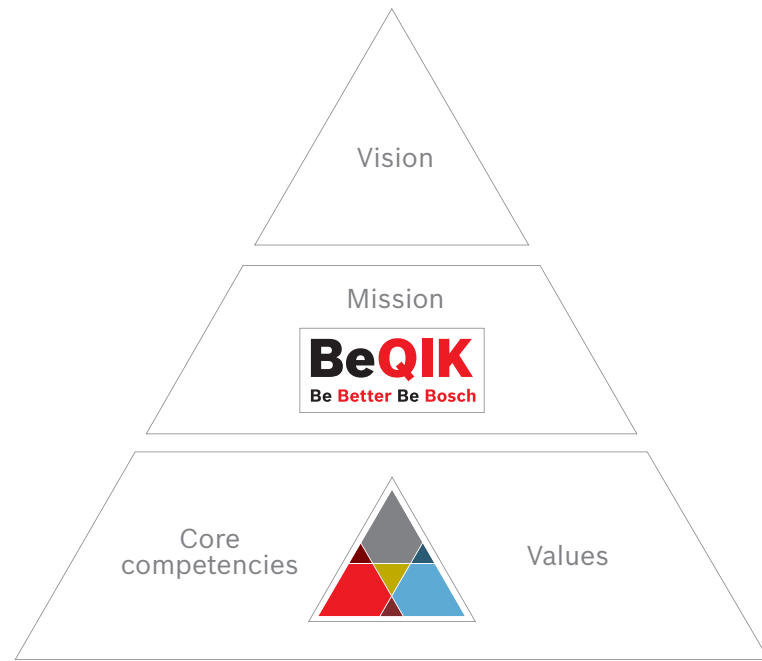
整个世界范围内，柴油驱动商用车的首选

For commercial vehicles Diesel is worldwide the premier choice



博世 “House of Orientation”

The Bosch House of Orientation



1886年罗伯特·博世用自己的名字命名了企业并创造了直到今天仍为大家所公认的价值理念。成功对他不仅意味着经济的增长，还表现在对生存条件的改善上。今天，对这个理念的追求在我们的口号“科技成就生活之美”中得到了体现。在我们的企业中，传统与现代并存，二者都是企业前进的力量源泉。对员工的激励和对目标的共识离不开畅通的信息与个人的责任。为了让大家对博世集团未来的迅猛发展有更好的了解，我们创立了“House of Orientation”。我们的“House of Orientation”包括理念，座右铭，价值理念，核心竞争力和博世业务体系。

Robert Bosch founded the company in 1886 and created values that still apply today. For him success did not just mean economic growth; it also encompassed improvement in living conditions. Today we incorporate this standard in our claim "Invented for life". Our company stands for tradition and modernity and these two pillars are the source of our strength for the course ahead. However, motivation and sharing of common goals depend on an informed workforce that is prepared to assume personal responsibility. To create a shared view of all associates what strong and meaningful development of the Bosch Group means, the "House of Orientation" was set up. Our House of Orientation comprises vision, mission, values, core competences, and Bosch Business System for the core and support processes of our company.

博世汽车柴油系统股份有限公司

Bosch Automotive Diesel Systems Co., Ltd.



博世汽车柴油系统股份有限公司新厂区目前拥有
厂房及办公楼面积约80,000平方米

Bosch Automotive Diesel Systems Co., Ltd.
The new site currently encompasses an area
of approximately 80,000 square meters of
buildings.

座落于江苏省无锡市的博世汽车柴油系统股份有限公司成立于2004年7月，致力于支持中国迅速发展的汽车工业，并为满足中国汽车日益增长的高效节油和低尾气排放的需求做出贡献。

Bosch Automotive Diesel Systems located in Wuxi, Jiangsu Province, was founded in July 2004 to support China's rapidly growing automotive industry and to satisfy the increasing demand for Diesel vehicles with higher fuel efficiency and lower emissions.

我们的理念

我们是由世界柴油喷射技术的领军者 – 博世集团和中国柴油技术的领军者 – 威孚集团联合投资建立的股份有限公司。我们强强联合，发挥各自优势。

Our Vision

We are a joint stock company between two strong partners: Bosch - the worldwide leader in Diesel fuel injection technology - and WEIFU - the Diesel market leader in China. We utilize the opportunities of our joint strengths.

我们为中国市场引进和创立新的柴油技术。因此，我们致力于保护环境和节约能源，从而为中国汽车工业的可持续发展做出贡献。

We strive to introduce and establish newest Diesel Technology to the Chinese market. Thus, we contribute to realize environmental protection and energy savings to support the sustainable growth of the Chinese automotive industry.

我们把产品和服务质量置于第一位。我们通过提供创新、可靠、经济的解决方案为客户创造价值。

Quality of our products and services is our first priority. We create high value through innovative, reliable and economical solutions for our customers.

员工是我们最重要的财富。他们具有团队合作精神，愿意学习新知识并能承担责任。

People are our most important asset. They are team-oriented, willing to learn and take on responsibility.

我们是有共同目标和价值观的一个团体。

We are united by our goals and values.



无锡附近美丽的太湖

The beautiful Tai-Hu
lake near Wuxi

业务重心

Business Focus

柴油技术中心

The Technical Center Diesel



共轨系统
Common Rail System



博世汽车柴油系统股份有限公司是从事现代柴油喷射技术研发、匹配、项目管理和制造的专业企业。

作为柴油技术的先驱，我们为用户提供电控高压柴油直喷系统，如：共轨系统及尾气后处理系统，以满足现行和将来的排放标准，节能的目标以及驾驶舒适性的要求。

我们为乘用车和轻型及重型商用车度身定做的解决方案让柴油发动机更清洁、更高效和更经济。我们通过本地化的先进技术设备、专家和先进科技全力支持用户取得成功。

Bosch Automotive Diesel Systems Co., Ltd. specializes in development, application, project management and manufacturing of highly advanced Diesel injection technology.

As a pioneer in Diesel technology we support our customers with high pressure Diesel fuel injection systems like Common Rail Systems and exhaust gas aftertreatment systems to meet current and future emission regulations, consumption goals and driving comfort requirements.

Our solutions for passenger cars, light and heavy commercial vehicles and the off-highway sector are tailor-made to make Diesel engines cleaner, higher performing and more economical. We are dedicated to support our customers through our local state-of-the-art facilities, expertise and advanced technology!

为了确保良好的现场技术支持和对市场做出最快反应，博世汽车柴油系统股份有限公司投入巨额资金设立拥有先进技术的柴油技术中心。此举有助于推进Bosch柴油产品本土化生产该技术中心拥有发动机与底盘动态测量系统、排放测量、尖端产品开发试验台和试车跑道。

为了加强博世在中国的研发能力并满足中国客户对排放、燃油消耗、驾驶安全和舒适性的需求，具有不同职能部门的博世技术中心应运而生。

Bosch Automotive Diesel Systems Co., Ltd invested significantly in a brand new state-of-the-art Technical Center in order to assure excellent local support and to achieve the fastest response time to the market. This will also help our localization efforts. The infrastructure of this state-of-the-art Technical Center consists of engine and chassis dynamometer, emission measurement equipment and product development test benches. The facility also includes a sophisticated test track.

The Technical Center Diesel with its competence-specific departments was founded in order to enhance the local Research and Development capability of our products and the needs of our customers in China.



共轨喷油器
Common Rail Injector



高压喷射
High Pressure Injection



高海拔试车
High Altitude Vehicle Testing



车辆标定
Vehicle Calibration



RBCD试车跑道，
车辆测试
Vehicle Testing on RBCD Test Track

柴油技术中心

The Technical Center Diesel



技术培训中心，专家授课
Engineering Training Program. Training lecture with our experts

产品开发部负责根据中国客户的需求实现在德国开发的共轨系统元件的应用。

系统开发部主要集中研究共轨系统元件的系统开发。

汽车与发动机实验部负责排放和性能标定。为了实现最佳的实验室使用效率，应用了快速切换的活动实验台架。

电控柴油系统匹配部与销售部门共同负责乘用车和商用车的标定和项目协调。

工程测试部负责产品的可靠性和耐久性的检验和认证，特别是在中国环境条件下（如：燃油、灰尘、温度和湿度）方面。

喷嘴与喷油器开发部开发机械和共轨系统的油嘴和喷油器。

机械柴油喷射系统开发部负责对现有市场上存在的博世和威孚产品支持

The Product Development department has the task to adapt the fuel injection system components according to engine/vehicle specific requirements.

The System Development department defines and verifies that the individual components of our system work together as per the customer and the Chinese environment needs.

The Test Laboratory is responsible for the emission and performance calibration of the engine and vehicle. The equipment used in the laboratory is the latest Bosch developed technology to ensure the highest flexibility and accuracy.

The Application/Calibration Engineering department is responsible for the system optimization using the functionality of the Electronic Control Unit.

The Reliability Test Center ensures that our product upholds high quality standards by performing various types of reliability testing.

The Nozzle and Nozzle Holder Development department is responsible for adapting the key element of the fuel injector. The nozzles are an integral part of achieving durability and emission targets.

The Mechanical System department continues the support for Weifu and Bosch products that exist in the market today.

为了更好的获益和适应中国发动机和汽车发展需求，我们通过与德国母公司的密切合作建立了全球网络生产线的观念。

筹建技术中心伊始，我们已经树立起培训我们的工程师和协助我们客户的决心。这些工作职责的培训针对不同工程业务、质量控制和产品领域的需求提供了相应的知识和技能。在我们专家的不懈努力下，我们已经根据中国的项目需求培养了大量的标定、系统和开发工程师。客户也会随项目的进展接受到同步的培训。提供此类培训的最终目标就是帮助中国客户完成项目任务。我们顶尖的柴油电喷技术正是为了满足这些要求。

随着我们先进柴油电喷技术的引进，例如“共轨系统”进入中国市场，我们通过减少排放和噪声从而实现节油和环保。

The Technical Center is able to focus the competencies on specific areas of our fuel injection system to ensure a high quality product that meets the requirements of the Chinese market.

Our Technical Center also offers training to the associates of our customers. The role based training with its job oriented training modules provides the knowledge and the skills for different target groups. The training is conducted by our engineers with first-hand project experience. By providing this training we are able to ensure a better technical understanding which translates to smooth running projects.



柴油发动机标定
Engine Calibration



系统开发部
System Development



共轨测试台架
Common Rail Test Bench



模拟试验平台培训
Training on Lab Cars



车上培训/练习
Training in Vehicle

生产制造 Manufacturing



共轨喷油器装配

Injector
Assembly
Process

积极精干的本地
团队

Highly
motivated and
capable local
associates

共轨喷油器生产团队

Common Rail Injector
Manufacturing Team

博世汽车柴油系统股份有限公司成立于无锡，主要从事高压柴油喷射系统的生产。

先进的设备，完善的工艺，确保了公司产品无论质量还是产量上面对迅速崛起的市场游刃有余。作为博世全球生产网络的一部分，我们选择最优秀的供应商，不断优化改善整个生产链。

我们的主要产品包括成品油嘴，P系列S系列喷油器总成，以及高压柴油喷射系统用的共轨喷油器。随着中国市场需求的上升，我们的产品数量和种类会持续增加。

我们遵循博世在全球实施的博世生产系统（BPS）并在必要之处采用适合中国的解决方法来设计规划生产区域和安置先进设备。

我们遵循博世在全球的标准即工作安全，环保以及不断追求卓越。

每个生产区域的目标和绩效都清晰地呈现在每个人的面前。

生产线改进措施包括全面生产维护、快速更换品种和Poka-Yoke等，旨在保证产品质量的改进，产量的完成以及全面的效率以确保客户满意。

Bosch Automotive Diesel Systems Co., Ltd. established manufacturing operations in Wuxi for advanced high pressure Diesel fuel injection systems.

The machinery and the processes developed and installed ensure the quality and delivery flexibility needed to serve the strong growing market. We are part of the international production network of Bosch and we continuously optimize the production chain together with our selected suppliers.

The manufacturing operations in Wuxi cover a product spectrum that reaches from nozzles and nozzle holder combinations for P+S nozzles to Common Rail components for our high pressure Common Rail Systems. The product range and the production capacities will be gradually expanded according to the demands of the Chinese market.

Within our new state-of-the-art facilities we follow the rules of our worldwide implemented Bosch Production System with China specific solutions where appropriate. We also follow the worldwide Bosch standards of work safety and environmental protection and continuously strive for business excellence. Goals and performance indicators of any given manufacturing area are clearly displayed and communicated to every associate. Activities for line improvement include Total Productive Maintenance, Quick Changeover and Poka-Yoke with the objective of ensuring quality, delivery fulfillment and overall efficiency to satisfy our customers' needs.



共轨喷油器测试

Injector Testing
Process

共轨喷油器自动测试线

Automatic Testing
Line for Common
Rail Injectors

质量管理及方法 Quality Management and Methods

博世汽车柴油系统股份有限公司的质量管理体系是根据国际标准(ISO TS 16949)和顾客要求而制定的。

我们在公司内部以及供应商处建立预防维护及经验学习(LL)的质量管理模式。

我们在现代化的分析中心和检测室内，对柴油电控和机械系统进行分析，以此实现产品的持续改进和对客户的支持。

我们为客户提供涉及质量因素的综合性服务，并进行柴油电控方面的客户支持。

The Quality management system is established according to international standards (ISO TS 16949) and customer requirements to ensure preventive quality assurance and lessons learned in-house and at suppliers.

In our state-of-the-art analysis centre and fine measuring rooms we conduct analysis for EDC and mechanical systems to continuously improve our products' quality and provide support for our customers.

To ensure customer satisfaction we offer comprehensive customer service related to quality issues and customer launch support for EDC systems.

我们工作的标准是我们的质量准则：

1. 我们的目标是从产品质量和服务上全面满足顾客的要求；
2. 质量和质量的提高应是每位员工的职责和目标 - 从公司的管理层到每一个员工；
3. 我们的工作方向、工作程序、体系及目标是根据国际标准、顾客期望值和我们的行业知识和经验制定的。我们质量的基础建立在我们对工作方向和工作体制的了解和执行；
4. 质量意味着从一开始就把事情做好，从而防止结果的失败。工作程序质量的提高能降低成本，提高生产效率；
5. 防范比改正缺陷更重要。我们不断地提供工具及方法来保证质量。从错误中吸取经验，从一开始就找到错误的根源并杜绝它的发生；
6. 我们的供应商从很大程度上影响我们产品质量和服务的水平。因此我们的供应商必需达到我们所要求的高标准。

Our work is guided by our quality principles:

1. Our goal is to fully satisfy our customers' expectation through the quality of our products and services.
2. Quality and quality improvement is every associate's responsibility and ultimate goal - from the board of directors to apprentices.
3. Our directives, processes, systems and goals are based on requirements from international standards, customer expectations, our knowledge and experience. Knowledge of and compliance with these directives and processes is the foundation of our quality.
4. Quality means doing things right from the beginning, thus preventing failures in the end. Continuous improvement of the quality of processes lowers costs and increases productivity.
5. Avoiding failures is more important than eliminating defects. We systematically apply methods and tools for preventive quality assurance, learn from mistakes and eliminate their root causes without delay.
6. Our suppliers contribute substantially to the quality of our products and services. Therefore our suppliers must live up the same high quality standards we have adopted.



博世的国际化团队在共轨分析中心利用例如电子扫描显微镜技术(SEM/EDX)的高科技手段来分析共轨喷油器

In the analysis centre our international team investigates Common Rail Injectors by using state of the art technology like Scanning Electron Microscopy (SEM/EDX)

健康安全环境

Health, Safety and Environment Protection



人力资源部

Human Resources



我们致力为所有员工营造一个健康、安全和环保的工作环境。我们的原则是：确保所有员工的安全和健康，保持一个可持续发展的环境。通过我们的努力来支持公司的长期繁荣和成功以及在中国的持续发展。

Health, Safety and Environment Protection are ensured to provide a healthy, safe and environmental friendly workplace for all our employees and the society. In doing so we support and help secure the long-term success of our company and the sustainable development of China.

博世健康安全环境方针

稳步发展

我们认同，我们的业务活动必须遵循节省资源、保护生态环境，对社区负责，对下一代负责的原则。因此，保护人类健康和环境安全，节约使用资源，保护环境是公司的一个基本方针。

责任

我们必须防止和避免人类和环境危害事件，必须严格遵守安全生产、职业健康、环境保护法律法规。管理层必须承担危险源辨识和评估的职责，并负责对此采取相应措施。

产品

我们的产品开发和生产严格执行公司的3S原则：安全、清洁、经济。通过我们的产品提高对人类的安全保证、减少环境负担、提高材料的循环使用、减少处置。

生产过程

在工艺设计中，在考虑经济因素的同时，我们将人类的健康和安全至于首位，并力求生产工艺对环境的影响降至最低。我们也准备了应急响应预案。这条方正也是我们与相关方合作的基础。

持续改进

我们定期对活动和工艺进行评估，并检测我们的活动和工艺对人和环境造成的影响。通过评估和检测找出存在的问题，挖掘持续改进的潜能，以此保证我们的生产安全、职业健康和环境保护管理体系的有效性。

Bosch Principles of Work Safety and Environmental Protection

Sustainability

We accept that our actions must accord with the economy, the ecology, and the responsibility we take for the community at large, also with a view to future generations. For this reason, respecting for people's health and safety, for an economic use of resources, and for a natural and clean environment for a natural and clean environment are basic principles of our business policy.

Responsibility

It is the task of all associates to help prevent the endangering of people and the environment, as well as to maintain strict compliance with all laws and regulations pertaining to work safety and the protection of people's health and the environment. It is a leadership task to recognize such dangers, to evaluate them, and to undertake appropriate actions.

Products

We develop and manufacture products that are safe, eco-friendly, and economical. Our products enhance people's safety and reduce burdens to the environment, also during their subsequent recycling and disposal.

Processes

We design processes to ensure that- wherever economically feasible-people's health and safety have priority and that effects on the environment are kept to a minimum. We are prepared to cope with emergencies. This is also the spirit in which we cooperate with suppliers of goods and services.

Continuous Improvement

We review our processes and our behavior on a regular basis, just as we measure their effects on people and in the environment. This is how we identify weak points and potential for improvement, and ensure the effectiveness of our program for work safety and protection of people's health and the environment.



我们的人力资源部与所有员工紧密合作以协助大家获得职业成功

Our HR department works closely with all associates to help them achieve professional success

博世汽车柴油股份有限公司现有员工约1,800名。我们坚信人才是公司最重要的资产。我们吸引、聘用、培养并留住有团队合作精神和、愿意学习新知识并能承担责任的员工。在公司内对责任和价值的认同和承诺是公司团结和合作的基础。

Bosch Automotive Diesel Systems Co., Ltd. currently employs ~ 1,800 associates. People are our most important asset. We attract, hire, develop and retain people who are team oriented, willing to learn and to take on responsibilities. Shared understanding and commitment to our values and goals are key to our unity and team spirit.

博世公司给全球250,000多名雇员中自我激励的、有能力的雇员提供一个国内/国际长远发展的平台。

Self-motivated and competent employees continuously develop themselves nationally and internationally with long-term perspectives within the over 250,000 employees of Bosch worldwide.

拓展训练

Team Building



博世及其柴油系统的在华历史

Bosch and Diesel Systems History in China

1933年，博世在上海建立销售处

Bosch sales office in Shanghai 1933



1926年，在上海开设第一家汽车维修服务站

First Bosch Service Station in Shanghai 1926



二十世纪

- 1909 10月，上海Scherff & Co.被指定为博世驻华代表处
- 1921 汉堡Jebsen and Jessen接管博世驻华代表处
- 1926 博世第一家汽车维修中心在上海开业
- 1984 中国威孚公司与北京油泵厂共同签署了汽车电子和柴油喷射系统的贸易许可证
- 1994 至1996年，在汽车技术、家用电器、工业技术以及安全技术这些领域相继成立了八家合资公司
- 1995 罗伯特·博世股份有限公司上海代表处成立
无锡欧亚柴油喷射有限公司正式成立
- 1997 江苏博西家电销售有限公司成立
- 1998 博世上海贸易有限公司成立
- 1999 博世（中国）投资有限公司成立
博世汽车部件（苏州）有限公司成立

二十一世纪

- 2001 博世包装技术（杭州）有限公司成立
- 2001 博世力士乐（中国）有限公司成立
- 2003 博世电动工具（中国）有限公司新工厂在杭州成立
- 2004 **博世汽车柴油系统股份有限公司在无锡成立**
- 2004 博世汽车部件（长沙）有限公司成立
- 2005 博世技术中心（苏州）有限公司成立，进一步扩展汽车产品研发能力
- 2005 **博世汽车柴油系统股份有限公司新厂区及柴油技术中心落成**

The 20th Century

- 1909 Scherff & Co. in Shanghai is appointed Bosch representative in China in October.
- 1921 Jebsen and Jessen in Hamburg take over as Bosch representatives in China.
- 1926 The first Bosch service center in China is opened in Shanghai.
- 1984 **License agreements for diesel injection systems are signed with the Chinese companies Weifu and Beijing Fuel Pumps.**
- 1994 Moves begin to set up eight joint ventures by 1996 in the fields of automotive technology, domestic appliances, industrial technology, and security technology.
- 1995 Robert Bosch GmbH Shanghai Representative Office established.
Wuxi Europe-Asia Diesel Fuel Injection Co., Ltd.is founded.
- 1997 Jiangsu BSH Home Appliance Marketing Co., Ltd. is founded.
- 1998 Bosch Shanghai Trading Co., Ltd. is founded.
- 1999 Bosch (China) Investment Ltd. established.
Bosch Automotive Products (Suzhou) Co., Ltd. established.

The 21st Century

- 2001 Bosch Packaging Technology (Hangzhou) Co., Ltd. is founded.
- 2001 Bosch Rexroth (China) Ltd. is founded.
- 2003 New facility of Bosch Power Tools (China) Co., Ltd. is opened in Hangzhou.
- 2004 **Bosch Automotive Diesel Systems Co., Ltd. is founded in Wuxi.**
- 2004 Bosch Automotive Products (Changsha) Co., Ltd. is founded.
- 2005 Bosch Engineering Center (Suzhou) Co., Ltd. established, further expanding the production and technical capabilities for automotive products
- 2005 **Bosch Automotive Diesel Systems Co., Ltd. New Site and Technical Center Diesel Inauguration.**



博世汽车柴油系统股份有限公司奠基仪式

Bosch Automotive Diesel Systems Co., Ltd. Groundbreaking Ceremony



博世汽车柴油系统股份有限公司新厂区及柴油技术中心落成典礼

Bosch Automotive Diesel Systems Co., Ltd. New Site and Technical Center Diesel Inauguration Ceremony